

AFFORDABLE SMALL BUSINESS RECRUITMENT SOLUTIONS



Trades, Construction, Industrial, Service, Skilled/Unskilled,
Renewable Energy or Office Needs.
We are your One Stop Recruitment Solution.

**WE OFFER COST EFFECTIVE FLEXIBLE AND STRATEGIC
STAFFING TO HELP YOUR BOTTOM LINE.**

Take the worry out of searching for the right employee. All candidates are pre-screened, reliable, motivated and ready to work. We will ensure candidates are experienced with any related skills required and are knowledgeable of Workplace H&S

Services

- Help with your staffing needs
- Posting of specific jobs to find the ideal candidates
- Candidates pre-screened
- Certified in WHIMIS and Safety in the Workplace
- Full interviews and reference checks
- Ensure candidates are experienced with any related skills
- Ongoing support during work placement

Benefits

- Take the worry and time involved in searching
- Access to candidates that are knowledgeable in H&S
- We cater to the needs and requirements of small businesses
- Dealing with a company that has a wide variety of trades and skilled labour
- Increased productivity by deploying human resources efficiently at a reduced cost
- Access to candidates that have the exact skills you require

SmartSkills Connect offers affordable solutions to your recruitment needs.

**Permanent Placement:
10-14%**

*We cater to the needs of small businesses.
Permanent or Temporary Solutions*

We are dedicated to placing the right worker in the right positions.

We search for the right candidate, complete full interviews, reference checks and can accommodate clients with any special requirements or needs

SmartSkills Connect

*Office conveniently located in
Oshawa*

905-499-2886 x101 or Toll Free at

1-855-816-8126

Fax: 905-499-2940

www.smartskillsconnect.ca

During Covid 19

*Restrictions please email
lstall@sndi.ca or call 647-
620-3416 – Linda Stella*



SmartSkills Connect (SSC) is locally owned and operated company based in Oshawa, Ontario providing all labour and installation services throughout Ontario and Western Provinces. As a local business, we treat our customers as partners in the construction of their solar systems.



**SSC Crew Rooftop Installation*



**Torque Tubes - Groundmount*



**SSC Wiring High Voltage – Rooftop Unit And Panels*



We are one of Ontario's most trusted solar farm, residential and commercial solar panel installation recruitment companies. We provide innovative solutions in the renewable energy sector. Our expert service team will provide you with the different areas we can provide service to your company, along with a quote for our pricing dependent on your individual needs. We can provide temporary, full time recruitment or full project management on-site; we have a full team of solar installers/technicians, quality, heavy equipment operators, site administrators and project managers. We will ensure your project is completed successfully on time, every time. If you want the best service, partner with SSC and we will show you the difference exceptional service makes.

SSC provides innovative solutions in the renewable energy sectors, armed with the necessary technology and extensive experience in the construction and operation of photovoltaic power plants. From the initial review process to the site inspection/evaluation, to installation of solar panel and electrical installation, monitoring, project management, final electrical hook-up and paperwork, we offer full service turn-key working systems. Together, we do it all and make sure your solar energy project is a carefree experience. We have experience in all types of systems, installation for grid-tied MicroFits (10kW and under), FIT's (over 10 kW) as well as for off-grid systems. We excel at providing site analysis, assessments, expert installations, system monitoring, and maintenance services for our commercial solar clients.

Our company reputation is of paramount importance to us. We have been providing skilled labour to many small and large renewable companies from residential, commercial and solar farms. We pride ourselves on having repeat happy clients. Our years of knowledge and extensive site experience will ensure your project runs smoothly.

Additional Services: We also provide full Electrical Services, demolition services, retrofit LED installation and maintenance as well as solar hot water systems and home generators. Please visit our websites for further information.

Training: We have an in-house training facility with a wide variety of training solutions to fit any business needs. Some of our current training includes, but is not limited to Working at Heights, First Aid, Heavy Equipment Operator, Electrical Awareness, H&S Awareness. Through our partnership with Alliance Learning, we can develop customized training on demand.



Please see a list of some of our services and clients below:

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| <p><u>Our Services include:</u></p> <ul style="list-style-type: none"> • Solar Site Projects • Groundmount, Rooftops and Residential • Windfarms • Conservation – Lighting Retrofit • Construction Work • Recruitment for Office Work (Management and Staff) • Recruitment of Skilled and Semi-Skilled Workers • Electrical and Millwrighting • Equipment installations • Installations • Equipment trouble-shooting | <p><u>Some of our Clients Include:</u></p> <ul style="list-style-type: none"> • GP Joules - Stoneleigh Mgmt. • Grasshopper - Montgomery • Demand Renewables - Deltro • Otter Energy - Creekside Installation • Magna /Axsus - Hayter Group • CF LED Lighting - Alectric Solar • Murmar Construction - Lightenco • Martinrea - Lumineering |
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For more information, please visit our website – www.smartskillsconnect.ca or contact us at info@sndi.ca



Harnessing the natural energy of the sun is a very clean and beneficial way to save our earth's natural resources!

We look forward to assisting you on your next Solar Project.

Sincerely, Linda Stella

We look forward to supporting your requirements

We stand ready to partner with you in delivering an effective workforce



Core Values

Safety

Our belief in health & safety demonstrates our commitment to ensuring that safety is the first priority for all of the projects we undertake. .

Integrity

At SmartSkills Connect Inc. we conduct ourselves with integrity, provide a quality service, and are reliable and responsible. Our personnel demonstrate and reinforce our corporate culture of consistency in standards, processes, principles and expectations.

Teamwork

We recognize that successful teamwork is achieved when individuals listen, question, respect, and communicate. We support ambitious and creative minds within our teams at all levels of our organization.

Excellence

We are committed to continuously improving all aspects of our services to achieve continued excellence in our business.

SmartSkills Connect

We have the people, the ideas and the belief system to execute. Let us assist you in building the right team



SmartSkills Connect

SmartSkills Connect has been successful in effectively attending to the diverse staffing needs of companies large and small. We have been providing in all areas of the Renewable & Sustainability sectors with skilled and semi skilled associates since 2011. We are well known for providing a superior level of service and competitive rates, and focus on quality, communication and flexibility in order to support our clients. **We are highly regarded by our clients and pride ourselves on our superior service.**





In-House Training Facility

We have an in-house training facility with a wide variety of training solutions to fit any business needs. Some of our current training includes, but is not limited to Working at Heights, Skid Steer, Zoom Boom, Traffic Control, First Aid, Electrical Awareness, H&S Awareness. Through our partnership with Alliance Learning, we can develop customized training on demand.

Services Included

- Solar Site Projects
- Groundmount, Rooftops and Residential
- Windfarms
- Conservation – Lighting Retrofit
- Construction Work
- Recruitment for Office Work (Management and Staff)
- Recruitment of Skilled and Semi-Skilled Workers
- Electrical and Millwrighting
- Equipment installations
- Installations
- Equipment trouble-shooting

Partnerships Included

SmartSkills have partnerships with SmartNet Alliance (SNA) which is our payroll support. SNA has hands-on knowledge and experience working closely with all payroll deductions, including union or non-union benefit contributions.

SmartSkills Dev.

We pride ourselves in providing quality services. We are committed to assisting in the customer experience through convenience, accuracy, knowledge of our customer's needs and timely delivery.

We have been in business since 2011 and have been providing quality workers across Ontario to the Industrial, Construction, Commercial and Renewable Energy Sector with Solar Installers/Technicians,



Some of our Clients Include, not limited to:

- GP Joules - Stoneleigh Mgmt.
- Grasshopper -Montgomery
- Demand Renewables - Deltro
- Otter Energy - Creekside Installation
- Magna /Axsus - Hayter Group
- CF LED Lighting - Alectric Solar
- Murmar Construction - Lightenco
- Martinrea - Lumineering

Key Offerings

- Ability to provide a wide range of services and have access to provide trained skill and semi skilled labour and professionals. We have a pool of qualified skilled people to provide to you.
- Provide Training as per clients requirements
- We strive to work for our clients to ensure the best end results and developing smart partnerships
- Work within our customer's wage schedules - Our wages are determined based on the needs and ability of our customers.
- Increase productivity by deploying human resources

Contact Us

SmartSkills Connect
595 Wentworth Street East
Oshawa, Ontario

905-499-2940
lsrella@sndf.ca or cbarty@sndf.ca

During Covid – 647-620-3416

Visit us on the Web:
www.smartskillsconnect.ca

